

SUBJECT:	Permanent Appointment of Assistant Solicitor Post (CDLL 18)
MEETING:	Individual Cabinet Member
DATE:	14th September 2016
DIVISION/WARDS AFFECTED:	All

- PURPOSE:** To make the temporary appointment of the Assistant Solicitor post (CDLL 18) permanent.
- RECOMMENDATIONS:** That the Assistant Solicitor post (CDLL 18) is made a permanent post and is included in the establishment of the Legal Services and Land Charges section.
- KEY ISSUES:** The Assistant Solicitor post (CDLL 18) was initially a temporary post for 12 months and the current post-holder joined the council as an external appointment in September 2015. The appointment was made to cope with the large increase in child protection work. The number of care applications made to the court has grown from 11 in 2012/13 to 36 in 2015/16. The growth in care order applications shows no sign of abating with 5 applications made in the first quarter of the current financial year. This area of work is very intensive and places great pressure on the 3 solicitors and other Legal Services staff currently engaged in the work.
- REASONS:** The appointment of the post on a full time basis will help meet the continuing high demand for legal advice in the area of public care proceedings.
- RESOURCE IMPLICATIONS:** The Legal Services budget was increased as part of the budget process and proposals for 2016/17 to allow the post to be made permanent. The post is on pay scale I (£32,164 - £36,019).
- SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

The significant equality impacts identified in the assessment attached to the report.
- SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS**
THE POST SUPPORTS THIS DUTY.
- CONSULTEES:** Human Resources
- BACKGROUND PAPERS:** None
- AUTHOR:** Robert Tranter, Monitoring Officer and Head of Legal Services
- CONTACT DETAILS:**

Tel: 01633 644064

E-mail: roberttranter@monmouthshire.gov.uk